
**IN THE MATTER OF THE COMPANIES CREDITORS ARRANGEMENT ACT
(R.S.C. 1985, c. C-36, as amended)**

**NOTICE OF EMPLOYEE CLAIMS PROCESS AND EMPLOYEE CLAIMS BAR DATE FOR THE
EMPLOYEES OF AVEOS FLEET PERFORMANCE INC. AND AERO TECHNICAL US, INC.
("AVEOS") PURSUANT TO THE COMPANIES' CREDITORS ARRANGEMENT ACT (THE "CCAA")**

PLEASE TAKE NOTICE that this notice is being published pursuant to an Order of the Honourable Mark Schrager, judge of the Quebec Superior Court, for the Judicial District of Montréal, sitting in Commercial Division (the "**Employee Claims Process Order**").

If you are an Employee or former Employee who has an Employee Claim against Aveos Fleet Performance Inc. and/or Aero Technical US, Inc. (collectively, "Aveos"), you will receive an Employee Claims Letter setting out details of your Employee Claim as determined by Aveos. If you are in agreement with the amount of your Employee Claim as determined by Aveos and indicated in the Employee Claims Letter, no further action is required on your part and your Employee Claim will be processed for that amount. If, and only in the event that, you are not in agreement with the amount as determined by Aveos, you must file an Employee Proof of Claim

If you believe that you have an Employee Claim but have not received an Employee Claims Letter, you must contact the Monitor and request an Employee Proof of Claim form package.

An Employee Claim means any claim by an Employee Claimant to the extent that such claim relates to wages or other amounts payable to the Employee Claimant by reason of his or her employment with Aveos or as a result of the termination thereof, other than an Excluded Employee Claim. Please consult the Employee Claims Process Order for further details and the definitions of all relevant terms, including "Employee", "Employee Claim" and "Excluded Employee Claim".

Employee Claimants who disagree with the amount of their Employee Claim as determined by Aveos must deliver a completed and signed Employee Proof of Claim to FTI Consulting Canada Inc., in its capacity as Court-appointed Monitor of Aveos, no later than 5:00 p.m. Montréal time on August 12, 2013 (the "**Employee Claims Bar Date**"). If an Employee Claimant does not file an Employee Proof of Claim by the Employee Claims Bar Date,

- a) the Employee Claim will be processed in the amount as determined by Aveos; and
- b) the Employee Claimant will not be entitled to amend the Employee Claim or make an Employee Claim against Aveos except in the amount as determined by Aveos and communicated to the Employee Claimant.

Employee Claimants may obtain further information as well as copies of the Employee Claims Process Order, Employee Proof of Claim and other relevant documentation on the Monitor's website at <http://cfcanada.fticonsulting.com/aveos> or, alternatively, may contact the Monitor as set out below in order to obtain the information and supporting documentation:

FTI Consulting Canada, as Monitor of
Aveos Fleet Performance Inc./Aveos Performance Aéronautique Inc.
79 Wellington Street West
Suite 2010, C.P. 104
Toronto, Ontario
M5K 1G8

to the attention of Brogan Taylor

Telephone: 416.649.8125 or 1.855.244.0020
Fax: 416.649.8101
Email: aveos@fticonsulting.com

Montréal, June 26, 2013.